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**BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON**

**In the Matter of the)
Educator License of)
IAN S. ROGERS)
STIPULATION OF FACTS AND
FINAL ORDER OF SUSPENSION**

On July 11, 2023, the Teacher Standards and Practices Commission (Commission) received an internal complaint alleging possible professional misconduct on the part of licensed educator, Ian S. Rogers (Rogers). The complaint alleges that Rogers taught for the Vernonia School District (VSD) on an expired license.

After review of the matters alleged, Rogers and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a thirty (30) day suspension of Rogers’s Oregon educator’s license and certified Boundary training.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Rogers stipulates that there are sufficient facts contained in the Commission’s files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Rogers waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Rogers acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Rogers nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully

1 advised with regard to his rights thereto, or waives any and all rights to consult with an
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
3 the Stipulated Final Order below.

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5 **STIPULATION OF FACTS**
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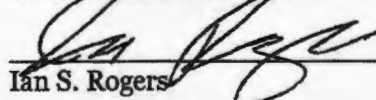
- 7 1. Rogers has been licensed by the Commission since September 17, 2021. Rogers
8 currently holds a Restricted Teaching License, with endorsements in Physical
9 Education (PK-12), and Health (PK-12); valid July 11, 2023 through June 30,
10 2024. During all relevant times, Rogers was employed by the Vernonia School
11 District, (VSD).
12
- 13 2. On July 11, 2023, TSPC received an internal complaint indicating that Rogers had
14 been teaching for the VSD on an expired license.
15
- 16 3. Investigation by VSD and TSPC substantiated the following:
17
- 18 • On December 30, 2021, the TSPC eLicense system sent Rogers an email
19 notifying him that his teaching license would expire on June 30, 2022.
 - 20 • Rogers license expired on June 30, 2022
 - 21 • On November 22, 2022, Rogers submitted and paid to renew his expired
22 restricted teaching License via the eLicense system.
 - 23 • On November 25, 2022 TSPC sent Rogers a message saying "You have an
24 unpaid fee on the TSPC eLicense Application. Please login to the TSPC
25 eLicense application and click on the Fees tab to view and pay your
26 required fee."
 - 27 • On January 25, 2023, TSPC sent Rogers a second message saying "You
28 have an unpaid fee in the TSPC eLicense Application. Please login to the
29 TSPC eLicense application and click on the Fees tab to view and pay your
30 fee."
 - 31 • On January 25, 2023, a TSPC License Evaluator sent Rogers two
32 messages; the first message was in regards to fees that still needed to be
33 paid and the second message was in regards to required documents that
34 were still outstanding that were required in order to process Roger's

- 1 application. In the second message Rogers was also given a deadline that
2 these items needed to be taken care of (before April 25, 2023) or his
3 application would be closed.
- 4 • On March 7, 2023, a TSPC License Evaluator sent Rogers two more
5 messages again reminding him of the outstanding fees and
6 documentation that were required in order for TSPC to process his
7 renewal application.
 - 8 • On May 1, 2023, a TSPC License Evaluator sent Rogers a message saying
9 the due date on the application had expired and the application was now
10 closed.
 - 11 • From September 18, 2022 – May 1, 2023, the eLicense system showed
12 Rogers never logged into his eLicensing account.
 - 13 • On May 2, 2023 Rogers submitted and paid for a new application to
14 renew his restricted teaching license.
 - 15 • On June 9, 2023, a TSPC License Evaluator sent a message to Rogers
16 stating that additional information was needed.
 - 17 • On June 13, 2023, Rogers logged into the eLicense system three times and
18 three messages were sent back and forth between Rogers and a TSPC
19 License Evaluator to get clarification on what additional information was
20 needed.
 - 21 • On July 11, 2023, Roger's restricted teaching license was issued.
 - 22 • During to the licensure investigation, TSPC also became aware of a
23 Formal Letter of Reprimand that the VSD had issued Rogers on February
24 17, 2022.
 - 25 • The VSD Letter of Reprimand documented that Rogers had allowed
26 female students in his office during lunch or during Rogers' prep period.
27 During these visits, the door to his classroom was closed. Additionally, the
28 letter cited an incident where Rogers gave a female student a ride home in
29 his personal vehicle that had not been pre-approved by the VSD.
- 30
- 31 4. On August 31, 2023, Rogers interviewed with TSPC investigative staff via video
32 conference and was conducted in the presence of his attorney, Kate Flanagan.
33 During the interview Rogers confirmed the facts listed above and took
34 responsibility for the licensure expiration. Rogers reported that many things in

1 his personal life contributed to the licensure lapse, including the birth of one of
2 his children and a National Guard military deployment overseas. Rogers
3 acknowledged crossing professional boundaries and expressed a commitment to
4 demonstrate professional judgment moving forward. Rogers additionally
5 reported that he has learned from this incident and report that he has actively
6 taken steps to insure this never happens again.

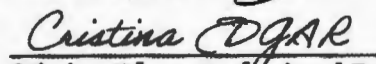
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11 IT IS SO STIPULATED:

12 
13 _____
14 Ian S. Rogers

11 June 2024

Date

15 
16 _____
17 Cristina Edgar, Professional Practices Director
Teacher Standards and Practices Commission

06/12/2024

Date

18
19

CONCLUSION OF LAW

20 *The conduct described above constitutes gross neglect of duty in violation of ORS*
21 *342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use*
22 *professional judgment) and OAR 584-020-0040(4)(r) (Working without a license); and*
23 *OAR 584-050-0035 (1) (Any person employed in a position in a school district, education*
24 *service district, or charter school for which a license or registration is required pursuant*
25 *to ORS Chapter 342, must hold a valid license or registration appropriate for the*
26 *assignment while working as a public school, education service district or charter school*
27 *employee) and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D)*
28 *(Honoring appropriate adult boundaries with students in conduct and conversations at*
29 *all times).*

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The Commission's authority to impose discipline in this matter is based upon
ORS 342.175.

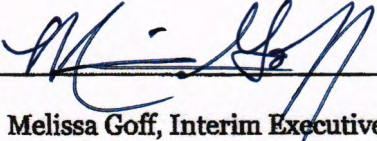
ORDER

34 The Commission adopts and incorporates herein the above findings of fact and
35 conclusions of law, and based thereon, imposes a suspension of Roger's Oregon educator

1 license for a period of thirty (30) days. Additionally, the commission requires that
2 Rogers complete a certified Boundaries training within six (6) months of the date of the
3 adoption of this order.

4
5 Issued and dated this 24th day of June, 2024.

6 **TEACHER STANDARDS AND PRACTICES COMMISSION**
7 **STATE OF OREGON**

8
9 By  _____
10 Melissa Goff, Interim Executive Director